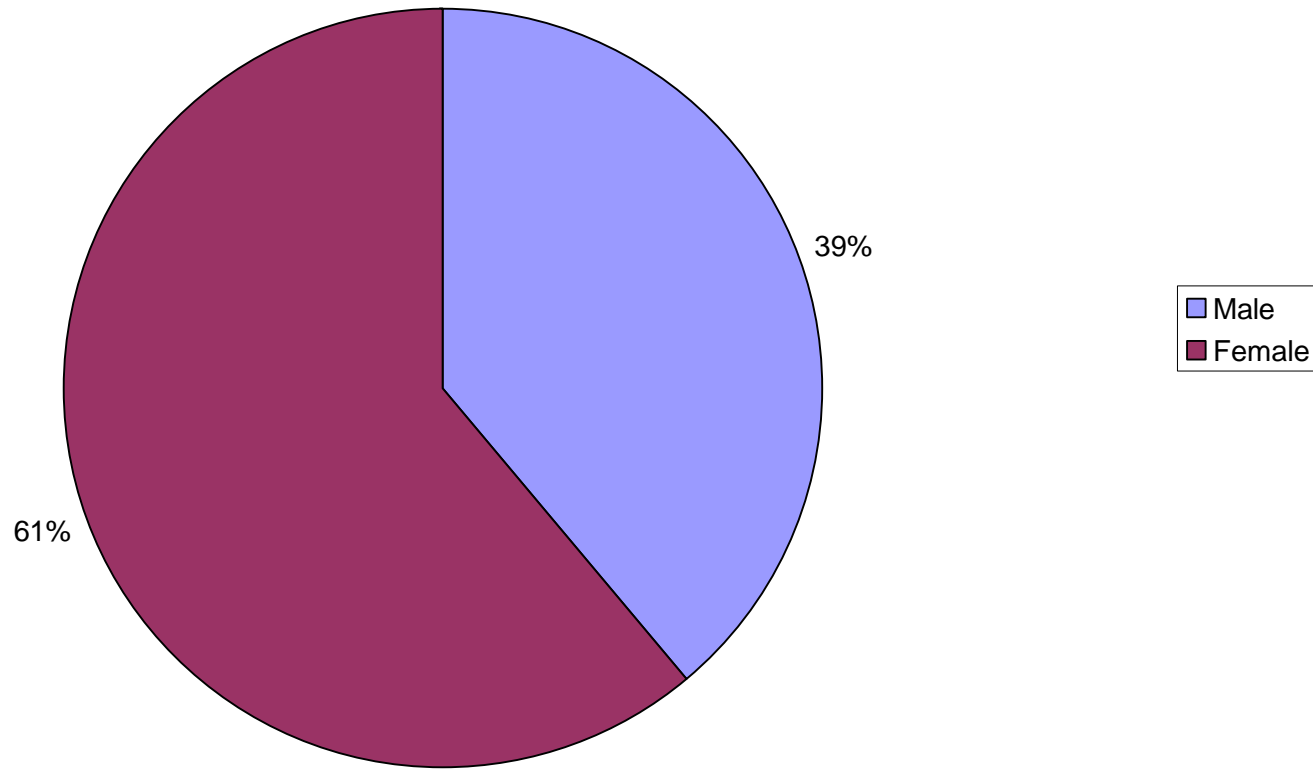
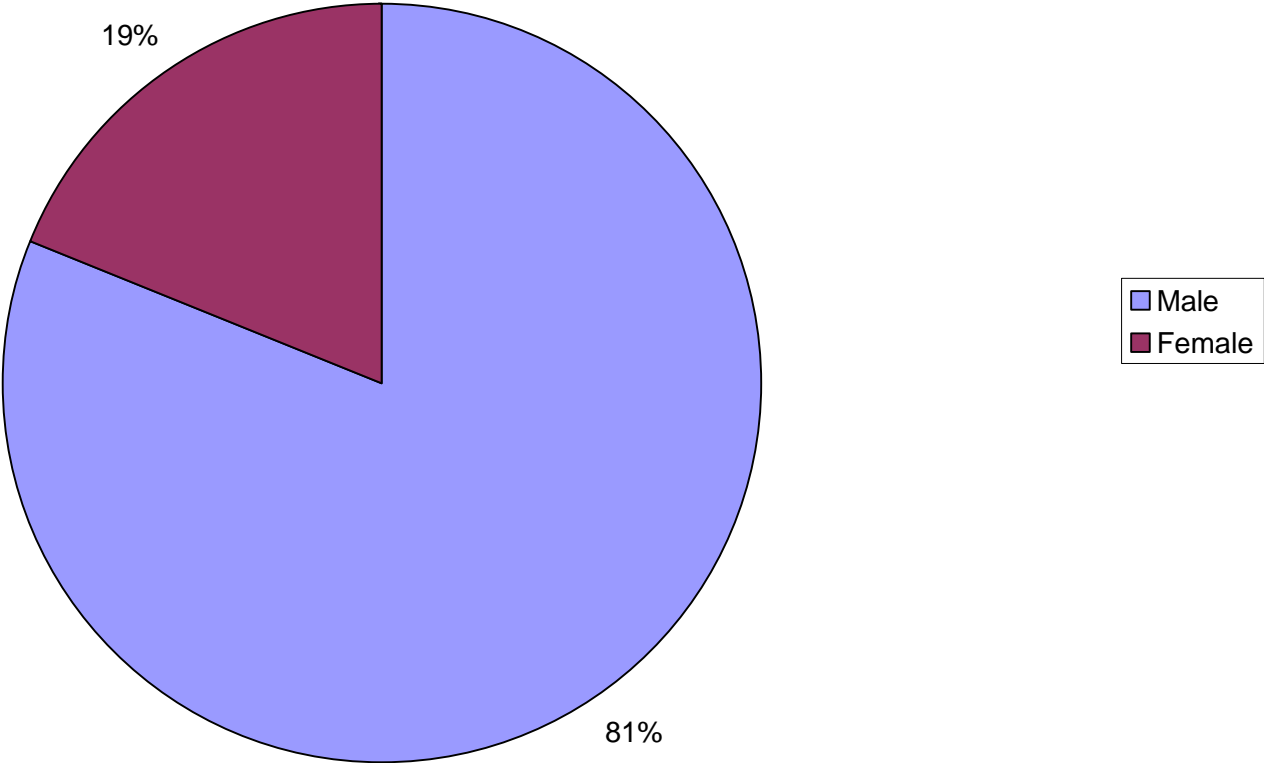


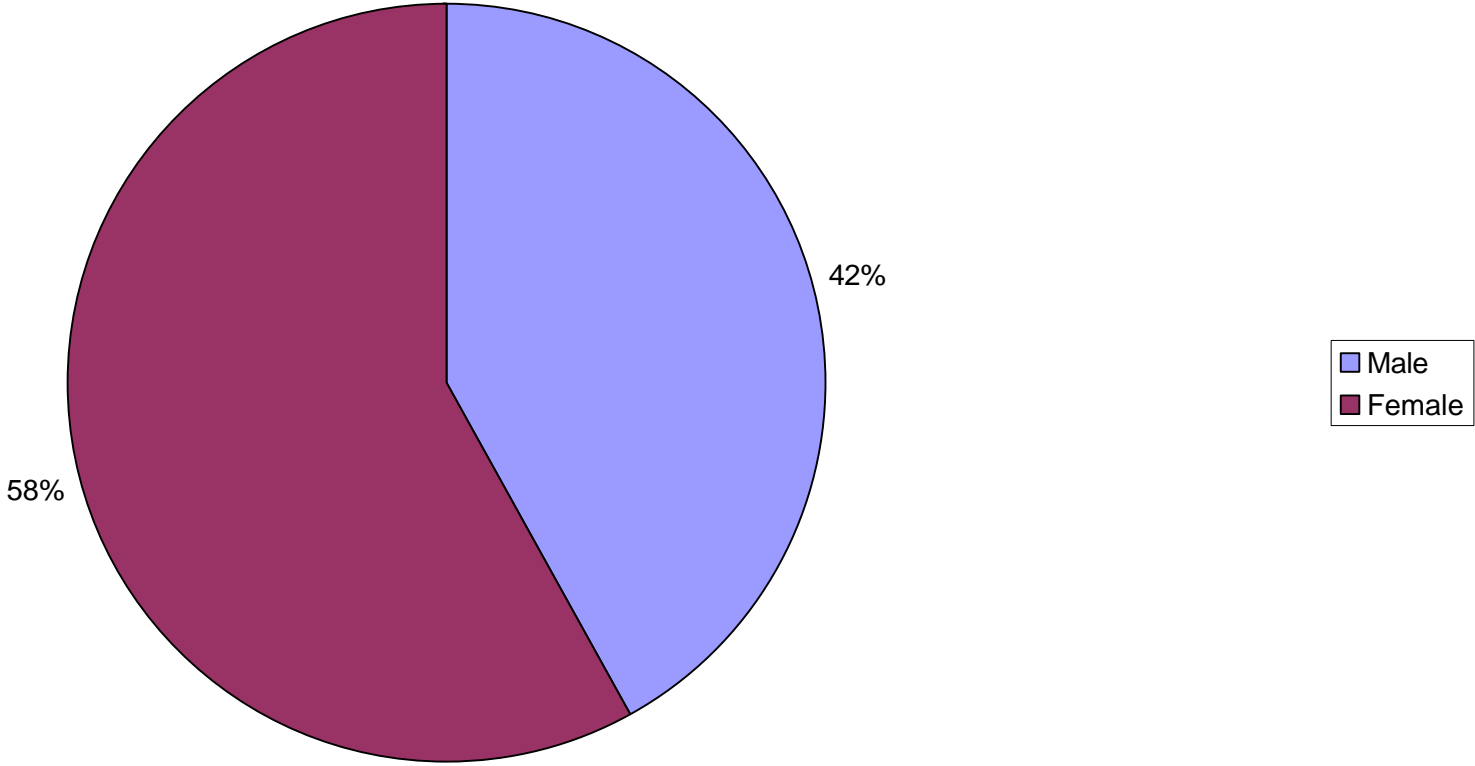
### Firm - Gender Distribution



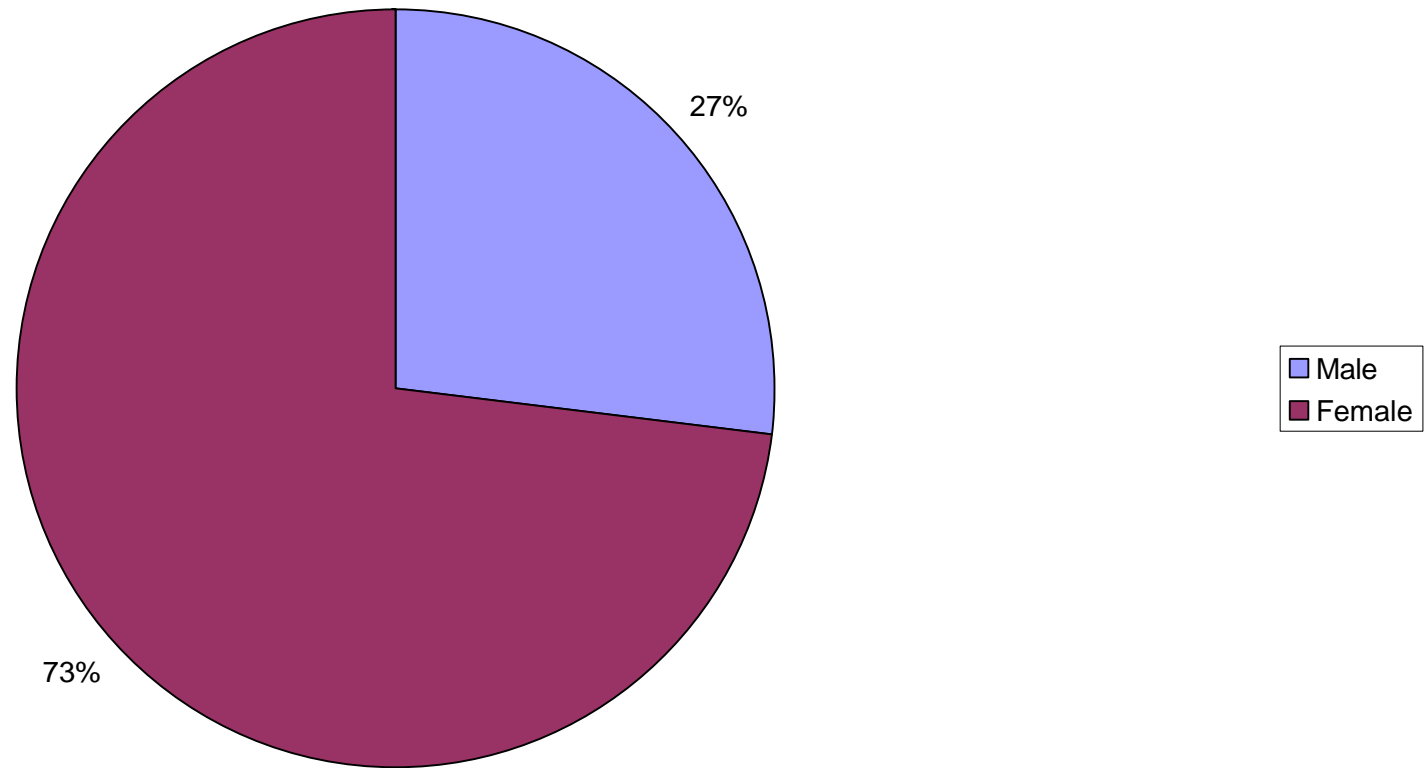
### Partners - Gender Distribution



### Lawyers (excluding Partners) - Gender Distribution

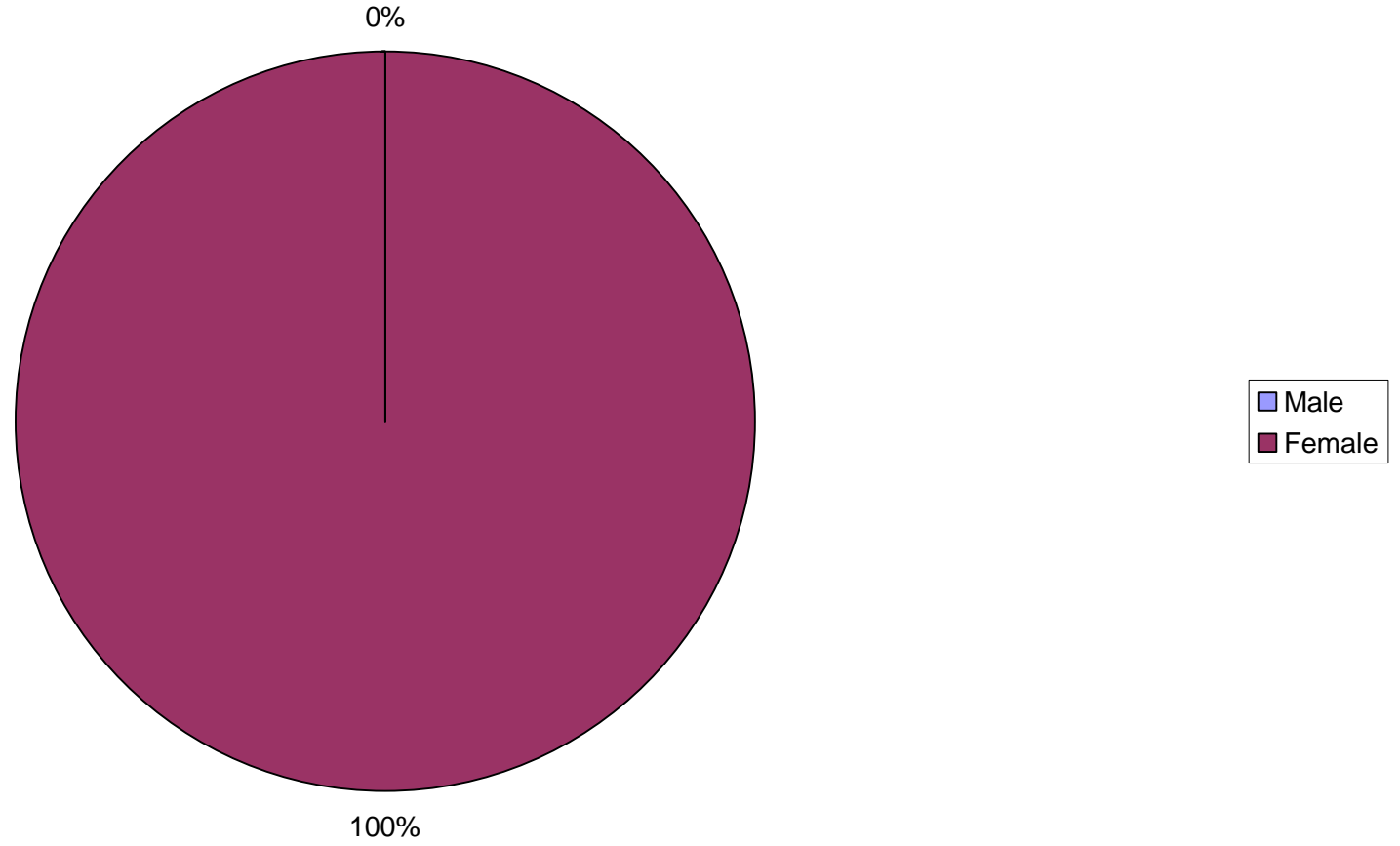


### Support Services\* - Gender Distribution

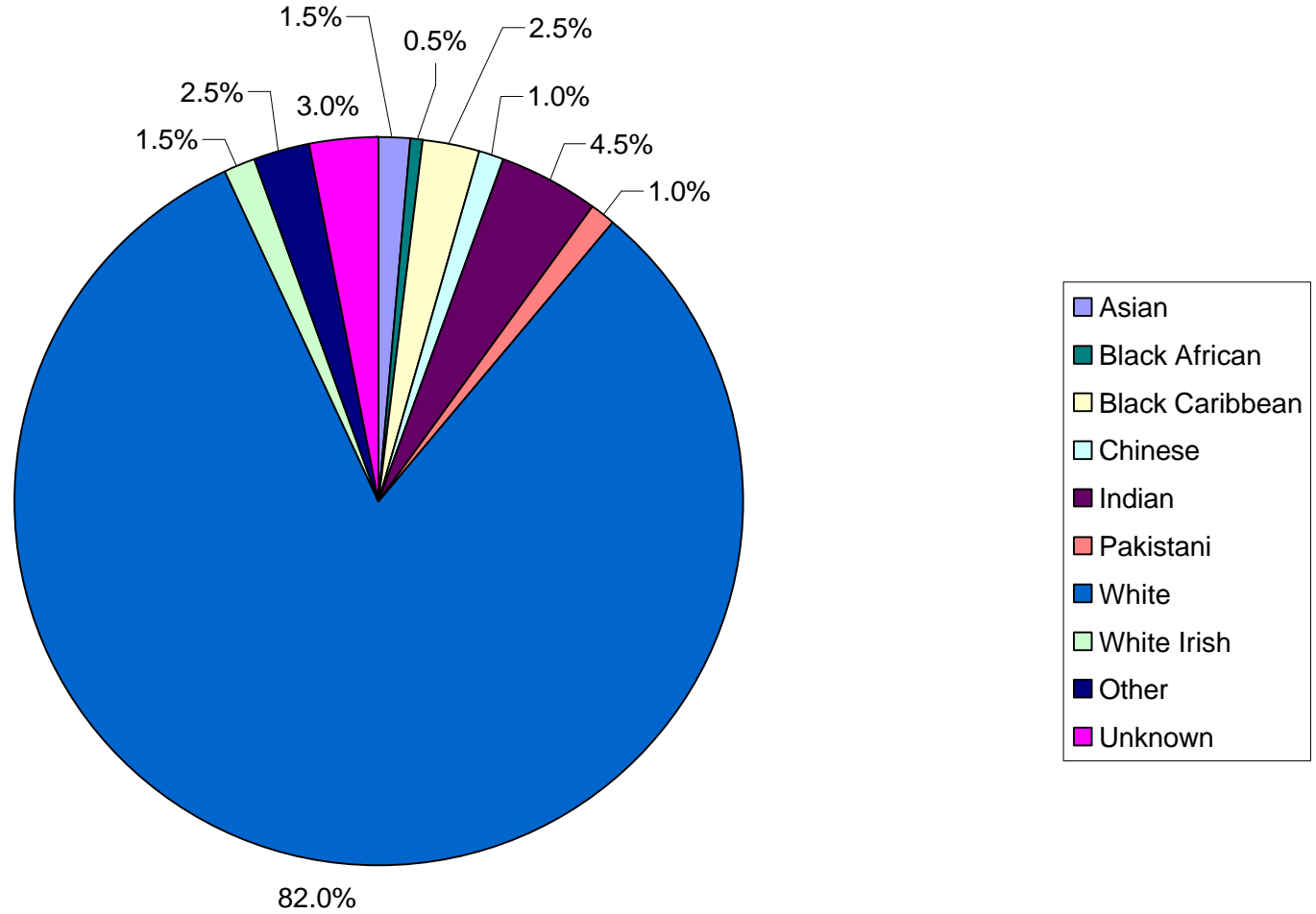


\* Support Services consists of Business Development, Facilities, Human Resources, Information Technology and Information Resources.

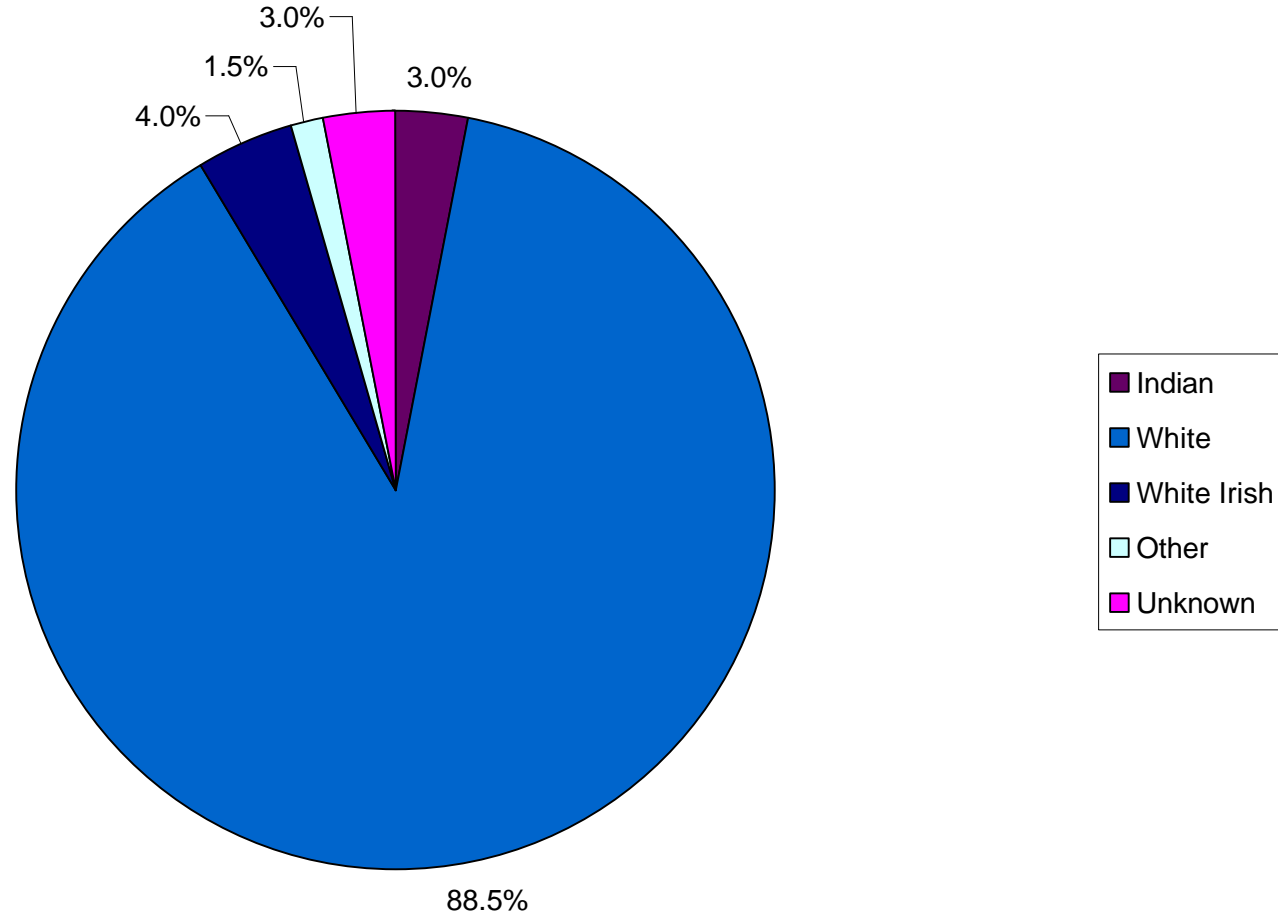
### Secretarial Staff - Gender Distribution



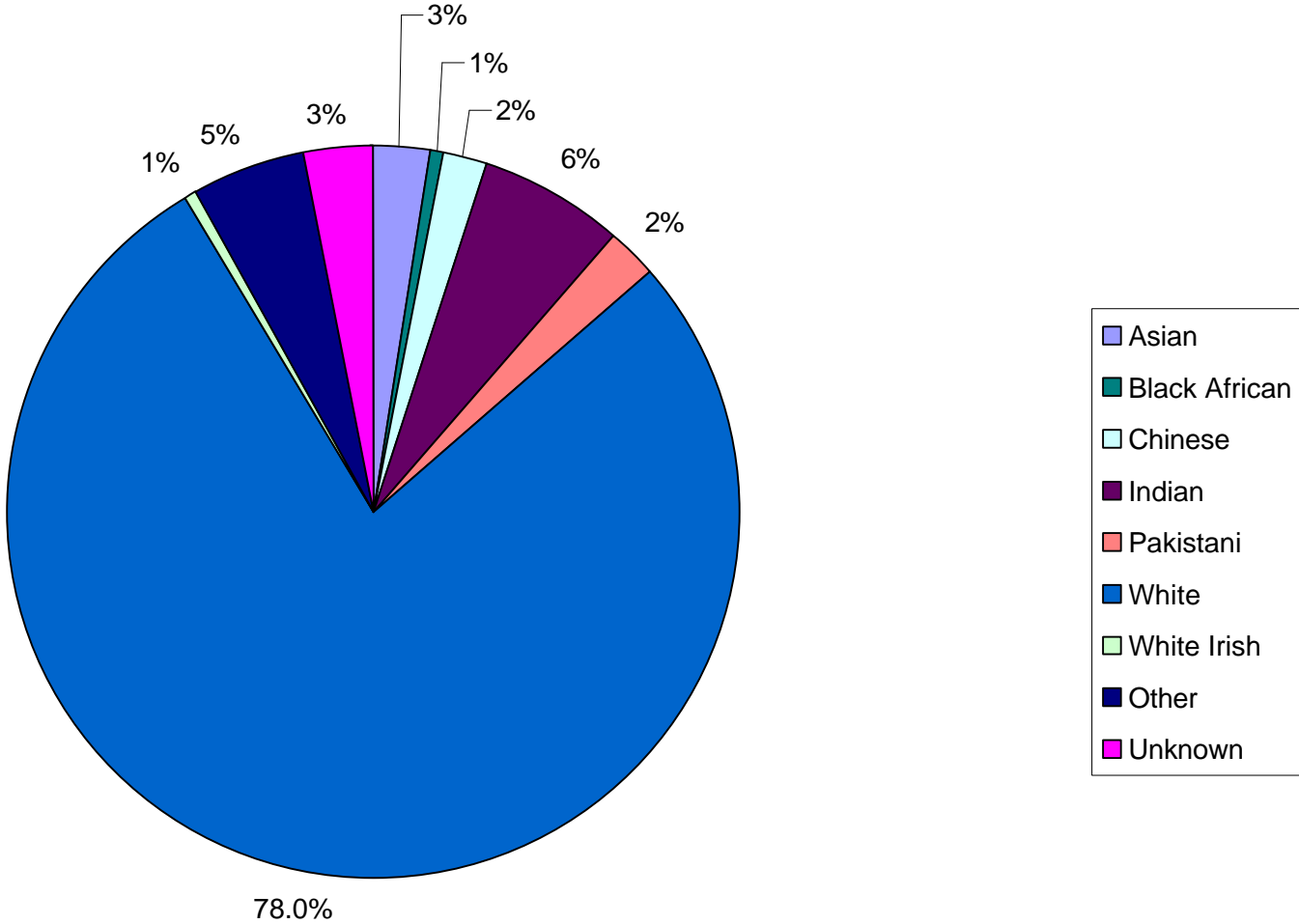
### Firm - Distribution of Ethnic Origin



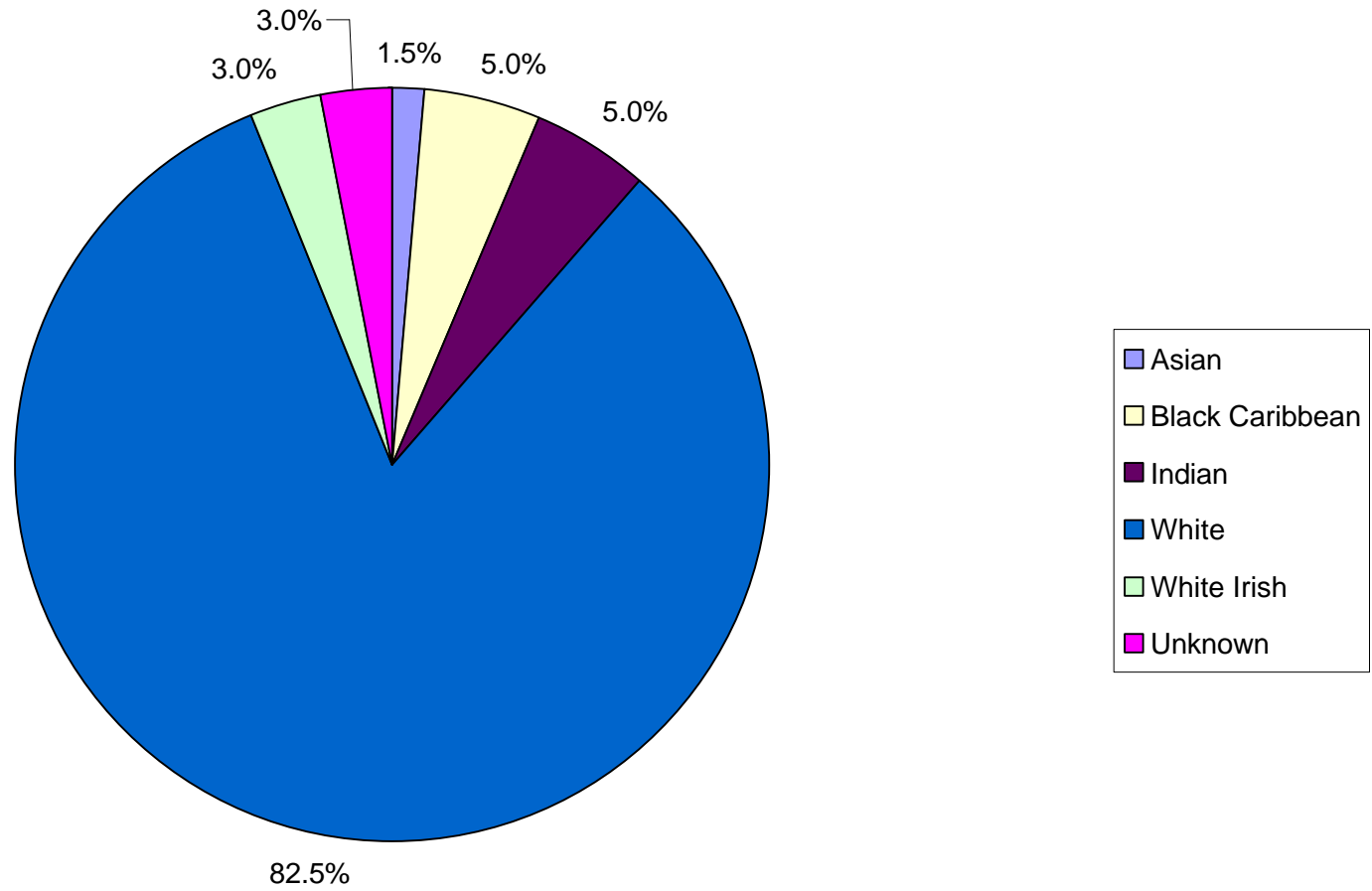
### Partners - Distribution of Ethnic Origin



### Lawyers (excluding Partners) - Distribution of Ethnic Origin

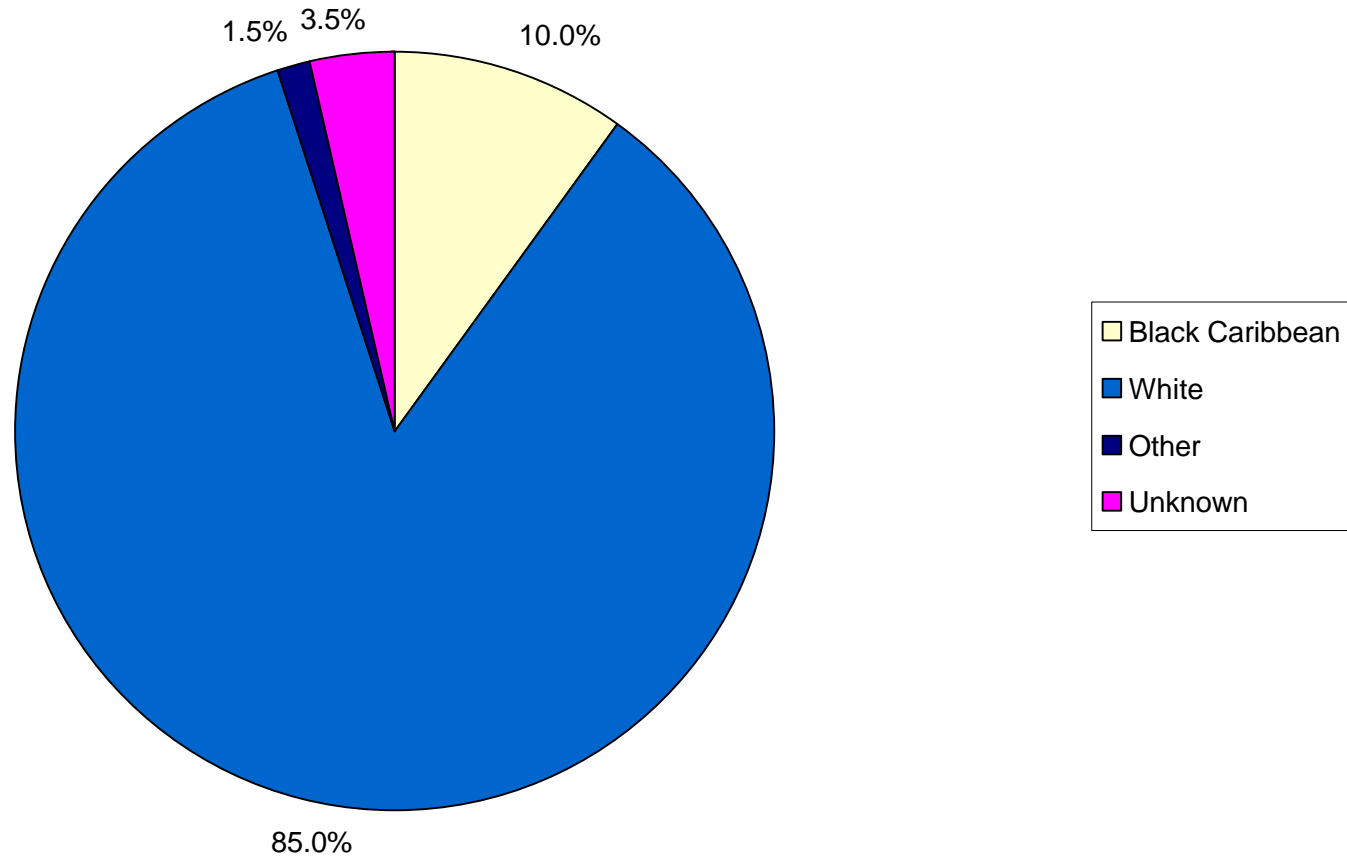


### Support Services\* - Distribution of Ethnic Origin

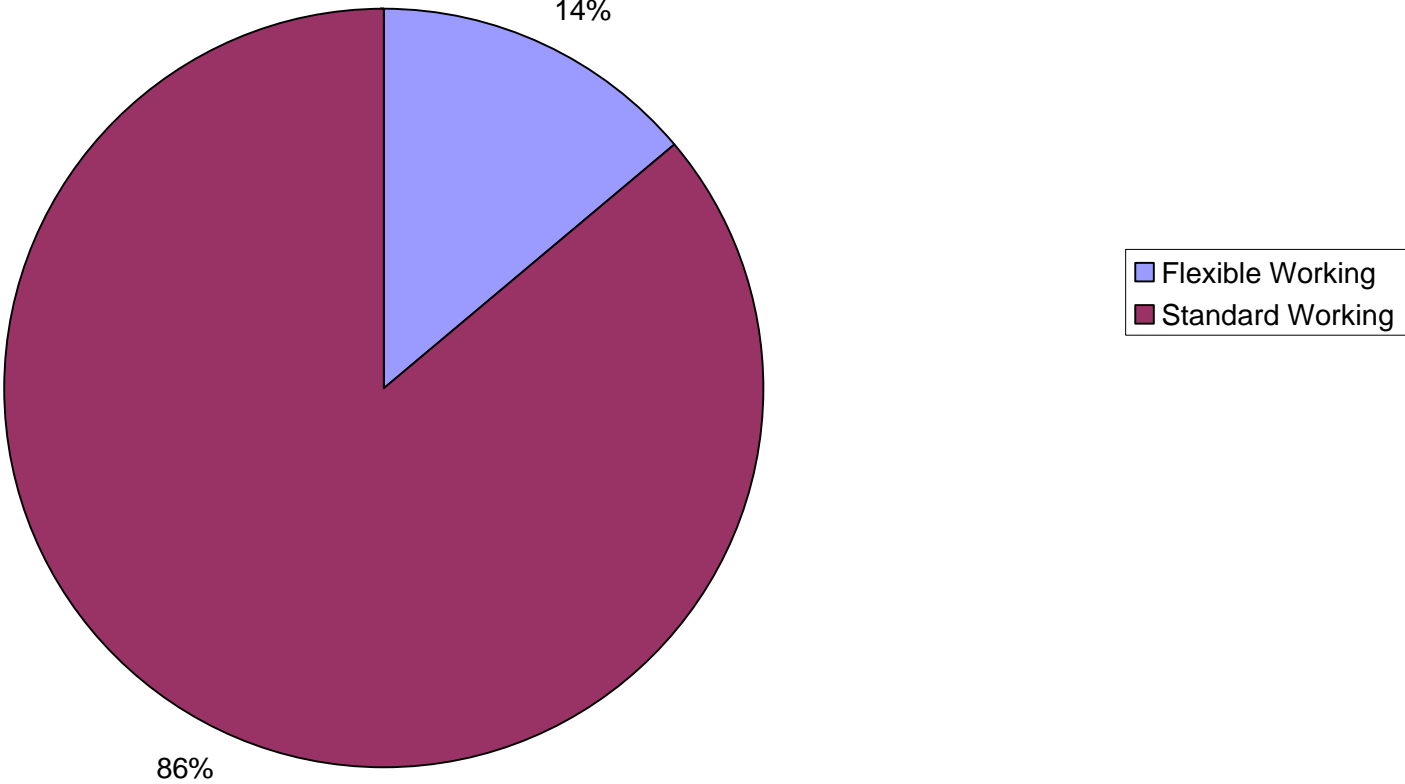


\* Support Services consists of Business Development, Facilities, Human Resources, Information Technology and Information Resources.

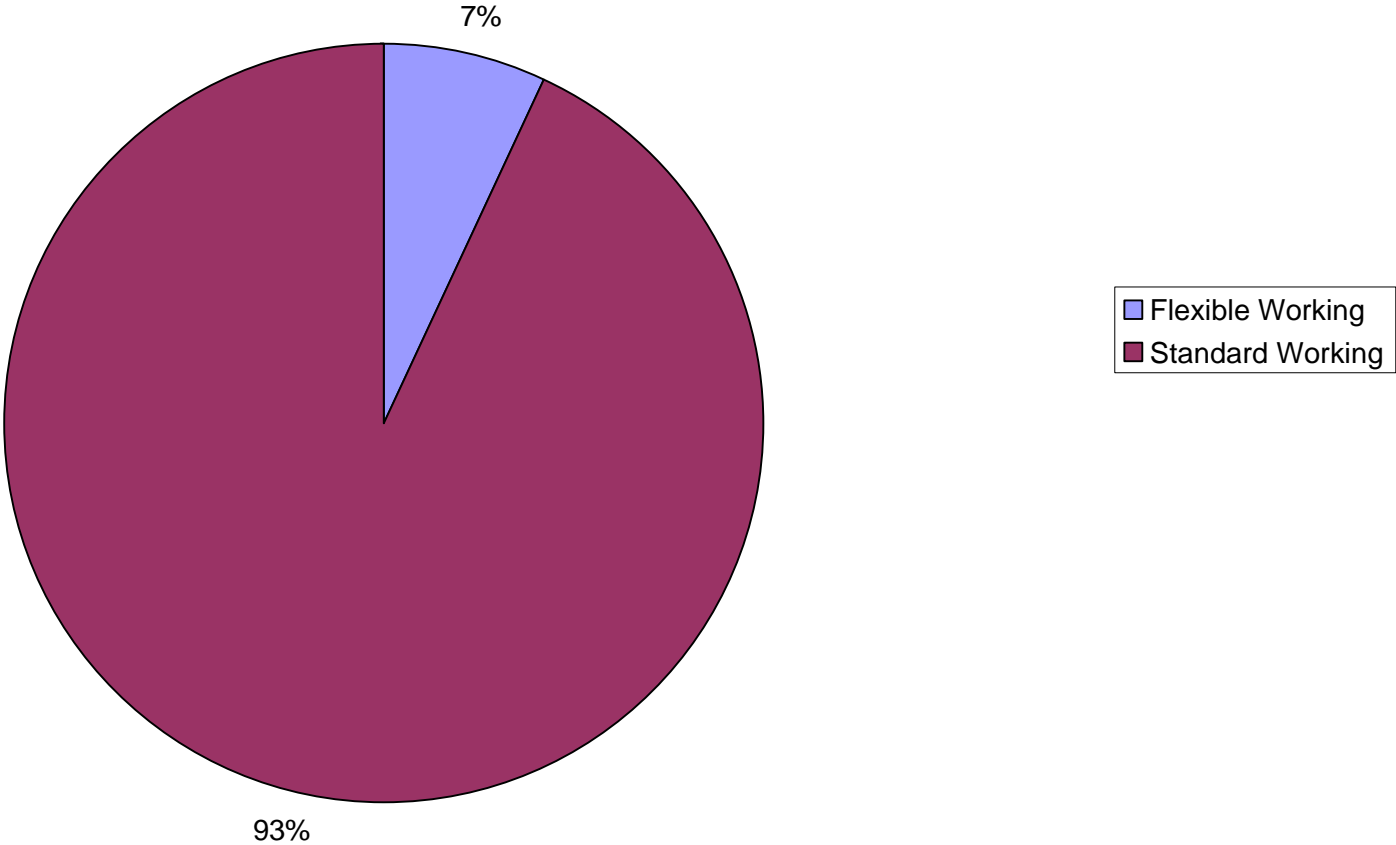
### Secretarial Staff - Distribution of Ethnic Origin



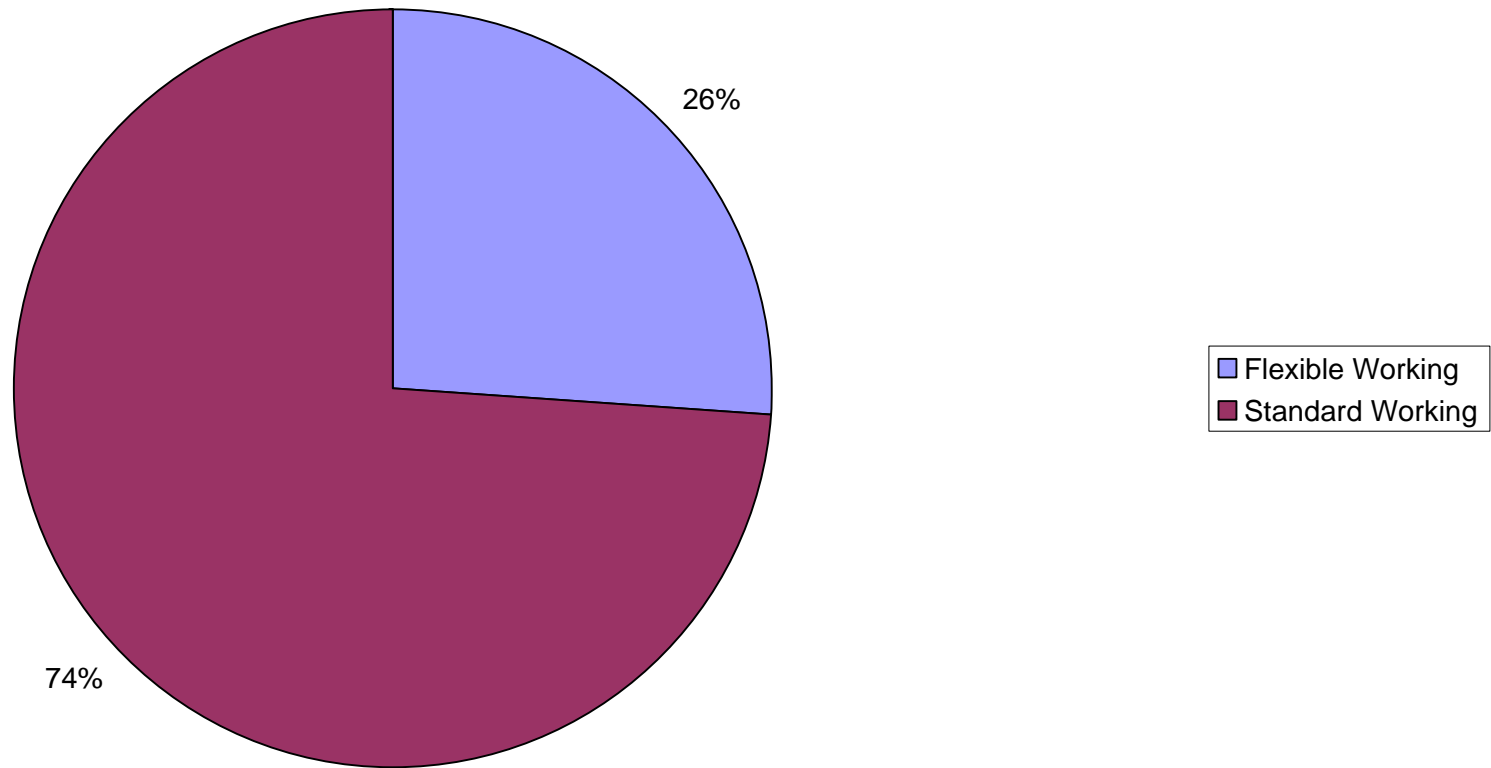
### Firm - Distribution of Flexible Working



**Lawyers (including Partners) - Distribution of Flexible Working**



### Secretarial Staff and Support Services\* - Distribution of Flexible Working



\* Support Services consists of Business Development, Facilities, Human Resources, Information Technology and Information Resources.